



# Employee Benefits

**FINCH**  
INSURANCE BROKERS & EMPLOYEE BENEFITS

Recognising and rewarding  
your workforce

## Employee Benefits designed for you and your employees

A considered, affordable and sustainable employee benefits offering can help you attract, retain and reward the high calibre employees that are so vital to the success of your business.

At Finch we focus on getting to know your business and what you want to achieve through your Employee Benefits package.

Whatever your needs, we will design an innovative, flexible and tax efficient solution around your unique requirements.

We have extensive experience of helping corporates of all sizes, including those with an international presence, and currently support over 200 clients.

## Our services

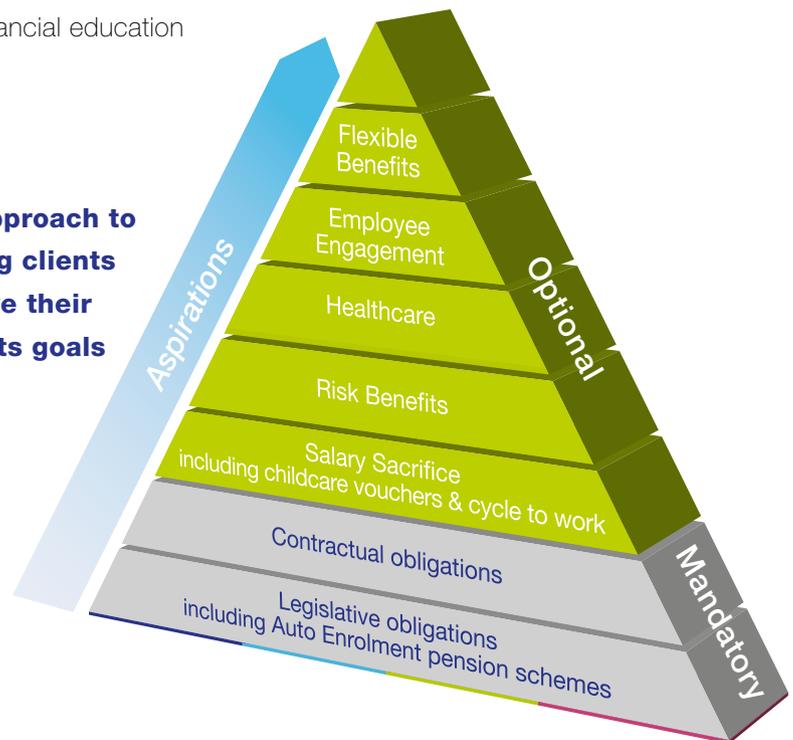
We can help you design, implement and manage your reward strategies, consulting and advising in the following key areas:

- Pensions
- Healthcare
- Risk Benefits
- Flexible Benefits
- Employee engagement
- Communication
- Financial education

Other services we and our partners can help you with include:

- Wealth Management
- Executive Benefits
- Business Protection
- Audit (M&A)
- Communication
- Benchmarking
- Trust based advice

## Our approach to helping clients achieve their benefits goals



If you would like to hear more about how our approach could help your business, please contact our specialist team:



**Mark Pugh** APMI

*Head of  
Employee Benefits*

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*Mark leads the business as well as advising key clients in all areas of Employee Benefits design and strategy. An Associate of the Pensions Management Institute, Mark also holds the Diploma in International Employee Benefits.*



**Lynsey Wilson** Dip PFS

*Senior Employee Benefits  
Consultant*

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*Lynsey heads up our international practice, supporting many multinational businesses with their global benefit challenges. Lynsey is a fully qualified advisor holding a Diploma in Financial Planning.*



**Worldwide Broker Network (WBN)**

*Finch is a founding member of the WBN, the largest network of independent Insurance Brokers and Employee Benefit Consultants in the world, which handles total premiums in excess of \$50bn. This means that we are able to draw on the expertise of international partners to provide our clients with risk solutions in over 100 countries.*



**UNA, The Independent Broker Alliance**

*Finch is a founding member of UNA, an alliance of 12 major regional insurance brokers. Established in 1997, UNA is a powerful force in the insurance broking market place, enabling members to offer clients a quality independent service, with the expertise and shared resources of a national organisation.*

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